








Motional PERKS






There is more to life than work – and we take our employees’ work life balance seriously. Our company’s perks offer employees additional tools and resources to help manage life’s many opportunities and challenges. From home, auto and pet insurance to caregiver support, legal services and adoption assistance, these perks offer all the extras when it’s needed.

HEALTH & WELL-BEING

	<h3>Employee Assistance Program</h3> <p>The EmployeeConnect Program through Unum helps employees working through unexpected issues. Help is available through confidential counseling and referrals to other support services whenever you need it, 24 hours per day, 7 days per week.</p>	<p>For more information, call:</p> <p>1 (800) 854-1446</p>	<p>To take advantage of this program, visit:</p> <p>www.unum.com/lifebalance</p>
	<h3>Gym Reimbursement</h3> <p>Partnering with IncentFit, Motional will reimburse your gym memberships, class fees, and a variety of other fitness related expenses (including fitness apps and video subscriptions) up to \$50 a month.</p>	<p>For IncentFit Customer Service, call:</p> <p>1 (844) 246-2368</p> <p>Or email support@incentfit.com</p>	<p>To create an IncentFit account, visit:</p> <p>incentfit.com</p> <p>and create an account using your Motional email address</p> <p>Or download the IncentFit app</p>
	<h3>Wellness Credits</h3> <p>Included in your Aetna medical plan at no additional cost, you will receive monthly Peerfit wellness credits you can use to attend classes at over 12,000 studios and gyms.</p>	<p>For more information, visit:</p> <p>Peerfit.com/faq</p> <p>Or email support@peerfit.com</p>	<p>The create a Peerfit account, visit:</p> <p>peerfit.com/aetna</p> <p>and create an account using your Motional email address</p> <p>Or sign up via the Peerfit mobile app</p>
	<h3>Telemedicine</h3> <p>Aetna telemedicine programs provide virtual visits to the doctor through Teladoc, giving you 24/7 access to health professionals.</p>	<p>For more information, visit:</p> <p>teladoc.com/aetna</p>	<p>To set up an account, call:</p> <p>1 (855) 835-2362 (TTY: 711)</p> <p>Or visit at teladoc.com/aetna</p> <p>Please be prepared to enter your Aetna Member ID</p>
	<h3>Modern Health</h3> <p>Modern Health is a mental wellness platform that makes it simple for you to access personalized care for life’s ups and downs — whether at work, at home, or in your relationships.</p>	<p>For technical issues, general questions, assistance logging in and all other questions please contact</p> <p>help@modernhealth.com</p>	<p>You will receive an email within your first 30 days with instructions on how to log into Modern Health for the first time. After you’ve registered you can log in at:</p> <p>www.modernhealth.com</p>



LIFE RESOURCES

	<p>Auto & Home</p> <p>As a Motional employee, you have access to a special discounted rate on auto and home insurance through our vendor partner Liberty Mutual.</p>	<p>For Liberty Mutual Customer Service, call:</p> <p>1 (800) 216-2159</p>	<p>To enroll in this benefit, visit:</p> <p>libertymutual.com/motional</p>
	<p>Pet Insurance</p> <p>If you're wary of unexpected trips to the veterinarian for a favorite furry friend, you can purchase pet insurance through Nationwide. There are 3 levels of reimbursement and coverage available so you can choose the level of insurance best fits your needs and budget.</p>	<p>For more information and to get a free quote, call:</p> <p>1 (877) 738-7874</p>	<p>To enroll in this benefit, visit:</p> <p>benefits.petinsurance.com/motional</p> <p><i>Please be prepared to provide your SSN</i></p>
	<p>Commuter Benefit</p> <p>You can set aside pre-tax dollars to use toward commuting expenses through our vendor partner WEX. Additionally, the company will contribute a monthly commuter subsidy to help offset commuting costs.</p>	<p>For more information, call:</p> <p>1 (866) 451-3399</p> <p>Or visit www.wexinc.com</p>	<p>To enroll in this benefit, visit:</p> <p>www.wexinc.com</p>
	<p>Legal Services Benefit</p> <p>LegalEASE offers a legal insurance plan that provides support and protection for unexpected personal legal issues.</p>	<p>For more information, call:</p> <p>1 (800) 248-9000</p>	<p>To enroll in this benefit, visit:</p> <p>www.legaleaseplan.com/motional</p>
	<p>Kia Family & Friends Program</p> <p>The Kia Family and Friends program provides Motional employees the opportunity to purchase a new Kia vehicle at a special discounted price that is not available to the general public.</p>	<p>For more information, email:</p> <p>FamilyAndFriendsPurchaseProgram@kiausa.com</p>	<p>To register, visit:</p> <p>https://admin.kiafamilyandfriends.kiausa.com/</p>

FAMILY RESOURCES

	<p>Caregiver & Autism Support</p> <p>Tools and training for caregivers and families are offered through Rethink Benefits. You'll have access to peer support groups, teleconsultations with experienced clinicians, and video-based treatment programs that are customizable for your unique needs.</p>	<p>For Rethink Customer Service, call:</p> <p>1 (800) 714-9285</p> <p>Or email support@rethinkbenefits.com</p>	<p>To enroll in this benefit, visit:</p> <p>motional.rethinkbenefits.com and use the sign-up code "Mobility"</p>
	<p>Adoption Assistance</p> <p>Motional has partnered with WEX to offer adoption assistance, including a company contribution of \$5,000 per adoption and the ability for you to contribute pre-tax towards adoption expenses, such as legal fees and travel costs.</p>	<p>For more information, call:</p> <p>1 (866) 451-3399</p>	<p>To enroll in this benefit, visit:</p> <p>www.wexinc.com</p>
	<p>Fertility Support</p> <p>By participating in an Aetna medical plan, you'll receive supplementary fertility support resources through Maven. The Maven companion app provides convenient access to resources which include 24/7 access to licensed Nurse Care Managers, information on treatment options, and assistance with provider selection.</p>	<p>To access this benefit, call:</p> <p>1 (800) 272-3531</p>	<p>For more information, visit:</p> <p>www.mavenclinic.com/join/aetna-today</p>